



New Jersey School Boards Association

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NEW JERSEY SCHOOL BOARDS ASSOCIATION EMPLOYEE CONFLICT OF INTEREST QUESTIONNAIRE FY 2019 - 2020

Name _____ Job Title _____

Section A. Please answer all questions. Attach additional sheets if necessary.

(1) Are you currently serving as a member of a local board of education?

YES NO

If yes, please indicate the name and address of that board of education.

If yes, and you are a new employee, you must resign from your board within 60 days of your date of initial employment with the NJSBA.

YES, I understand NO

(2) Are you currently employed in outside consulting or other employment other than NJSBA?

YES NO

If yes, please indicate the name and address of the consulting firm and/ or other employer.

(3) Are you engaged in or have a direct or indirect financial interest in any activity that may conflict with your duties and responsibilities or compromise the integrity of the NJSBA?

YES NO

If yes, please indicate the activity and the nature of your interest.

(4) Do you currently have any private business dealings with any NJSBA contractor that may present an actual or the appearance of a conflict of interest?

YES NO

If yes, please indicate the name and address of the contractor and the nature of the potential

conflict, and the amount of any compensation paid or received by you.

- (5) Are you currently engaging in campaign activities or do you hold an elective or appointed office that presents the potential for conflict of interest with your NJSBA employment?

YES NO

If yes, please indicate the activity or office with which you are involved.

- (6) Are you currently serving as a paid consultant to government, colleges, out of state education agencies or other organizations that may conflict with your NJSBA employment duties and responsibilities or which may compromise the integrity of the NJSBA?

YES NO

If yes, please indicate the consulting activity and the entity with which you are involved.

- (7) Are you currently soliciting or accepting for yourself or on behalf of the Association, any gift which directly or indirectly may benefit you? Gifts in excess of \$50 would be deemed a benefit to you.

YES NO

If yes, please indicate the gift including monetary volume that you directly or indirectly benefitted from.

- (8) Are you aware of and adhere to the NJSBA Code of Ethics policy, GO/4118.22 and 4118.22R, restricting use of NJSBA property, including member and employee data, for personal reasons?

YES NO

Section B. Employee Certification

I, _____(print name), hereby certify that I have read the attached: GO/4118.13 NJSBA Conflict of Interest policies concerning Board of Education Membership, Financial Interest, Political Activity, NJSBA Campaign Activities, Non-Association Employment/Consulting, Paid Consulting and Private Services, and GO/4118.22 the NJSBA Employee Code of Ethics, and the implementing regulations regarding these policies. I further certify that I will adhere to these policies and that this Employee Conflict of Interest Questionnaire contains no willful misstatement of fact or omission of material fact. I further certify that the statements made herein are true, complete and correct to the best of my knowledge and belief.

Employee Signature

Date