



Personnel Administrators Association

February 11, 2021

© 2021 New Jersey School Boards Association
413 West State Street, Trenton, New Jersey 08618
All rights reserved. No part of this document may be reproduced in any form or by any means without permission in writing from NJSBA.



New Jersey School Boards Association

www.njsba.org | 609.695.7600 | 888.88NJSBA

The content discussed in or distributed at this presentation is for informational purposes only and not for the purpose of providing legal advice. Use of and access to this information does not create an attorney-client relationship or other confidential relationship between any attorney employed by the New Jersey School Boards Association (NJSBA) and the viewer or audience, either individually or collectively. The application and impact of laws can vary widely based on the specific facts involved. No action should be taken in reliance on information discussed in or distributed at this presentation, and the NJSBA disclaims all liability for actions taken or not taken based on such content to the fullest extent permitted by law. You should contact your board/school attorney to obtain advice with respect to any particular issue or problem.

Negotiations - Paid Union Leave Time

Rozenblit v. Lyles (February 3, 2021)

[A-41/42/19 - Moshe Rozenblit v. Marcia V. Lyles \(083434\) \(Hudson County & Statewide\) \(netdna-ssl.com\)](#)

- NJ Supreme Court overturned Appellate Division; reinstated the trial court decision.
- Full time paid union leave does not violate the constitutional prohibition on using tax money for non-public purpose.



New Jersey School Boards Association

www.njsba.org

Negotiations

- **Rozenblit v. Lyles**

This is going to come up in Negotiations.

Warning !

Warning !!

Warning !!!



Tenure Dismissal

Ragland v. Board of Education for the City of Newark (February 4, 2021)

[A-0430-19T1 - LARHONDA RAGLAND VS. BOARD OF EDUCATION OF THE CITY OF NEWARK, ETC. \(C-000142-19, ESSEX COUNTY AND STATEWIDE\) \(njcourts.gov\)](#)

- Appellate Division affirmed Tenure Arbitrator Upheld teacher's tenure dismissal.
- Teacher alleged district failed to abide by its evaluation rubric.

