



# New Jersey School Boards Association

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## NJSBA PERSONNEL ADMINISTRATORS ASSOCIATION

### “Chapter 44” Interactive

#### I. Updates:

- **P.L.2020, C.137 (A-4905/S-3045)**
  - Clarifies that the salary on which an employee’s contribution is based is capped at \$125,000.
  - Allows health insurance companies to provide health care benefit plans that are equivalent to the NJ Educators Health Plan
  - Effective Dec. 18, 2020
- **NJ Association of School Business Officials – Chapter 44 Survey (#2)**  
<https://www.njasbo.com/news/543517/NEW-Health-Benefit-Survey--2021-Bid-Calendar.htm>
  1. Savings or an Additional Cost for the period January 1, 2021 to June 30, 2021?
  2. Total net dollar increase or savings to the district for the same period?
  3. Total anticipated health benefit expense (net of employee contributions) for the same Jan 1- June 30, 2021 period *prior to the law* implementation?
- **NJDOE Data Collection**
  - Broadcast Memo (01/20/21): “Initial Release of 2020 Chapter 44 Software Application”  
<https://www.nj.gov/education/broadcasts/2021/jan/20/Initial%20Release%20of%202020%20Chapter%2044%20Software%20Application.pdf>
  - 2020 actual plan year data, and the estimated 2021 plan year data.
  - Due 60 days following software release. (Law stated 60 days after open enrollment ends.)
  - Data to be used, eventually for (FY2023) tax levy adjustment purposes...
    - NOT to verify statewide health care savings.
- **Garden State Health Plan – Under Development**

#### II. PAA Sharing & Discussion:

- ➔ *Is Chapter 44 working as intended in your particular district? Is it saving you money on insurance costs? Or are you losing money...and why?*
- ➔ *How do the new plans compare to your previous offerings? Are they cheaper or more expensive? And if they are less expensive, are those savings enough to offset the reduction in employee contributions so you realize savings?*
- ➔ *What has the employee response been to the new plans? Are they migrating into the new EHP (and getting “Ch. 78 relief”), or staying with what they already have?*
- ➔ *What are some of the other positive or negatives you are discovering?*